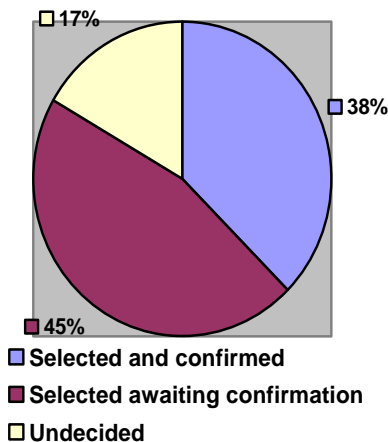


Substantive Equality News

Implementation Update

The implementation of the *Policy Framework* is steadily advancing through the participating departments. Majority of participating departments have selected the service/divisional area and location for implementation for the first year. The SEU is still negotiating the scope of implementation for some departments and waiting on written confirmation from others. A number have also submitted their corporate executive policy to the SEU for consideration and feedback, meeting the first milestone date – for a copy of the milestone dates please contact the SEU or see the website at www.eoc.wa.gov.au.

Departmental Service Area & Location Selection



Graph 1.1

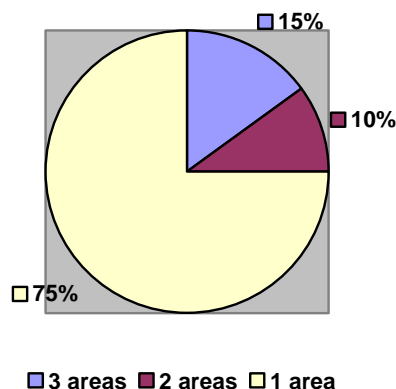
The Needs and Impact Assessments will begin within the departments over the next month. Portfolio officers are working closely with implementation teams and officers to determine key focus areas as well as reviewing relevant departmental policies.



The program partners of the Public Sector Anti-Racism and Equality Program are: Department of the Premier and Cabinet, Equal Opportunity Commission, Office of Equal Employment Opportunity, Department of Indigenous Affairs, Office of Multicultural Interests

Below is a graph indicating the number of service areas selected within a department – of those that have selected (see graph 1.1)

Number of Service Areas Selected



Graph 1.2

To find out what is happening within your department please contact the SEU or your senior officer for substantive equality (the senior officer list can be downloaded on the SEU website; www.eoc.wa.gov.au).



Participants from DotAG at a specific designed SE Session 4th April 2006



The SEU can develop (in conjunction with your department) specific examples and case studies specific to your area of implementation. For further assistance please contact your portfolio officer.

Annual Reporting Framework

The Premier's Office released a circular (Number - 2006/02) on the 24th March relating to annual reporting requirements for public sector agencies.

By virtue of Premier's Circular 2005/07, dated 20 July 2005, all participating departments are required to report on their progress towards implementing substantive equality against Goal 1: People and Communities. This is because substantive equality relates to the provision of services provided by Government.

Departments will be required to summarise their commitment to commence implementation of the *Policy Framework* by stating:

1. The divisional area within the department in which substantive equality has commenced/will commence.
2. The service or area of focus including location(s) through which the implementation of substantive equality has commenced/will commence.
3. Where departments have progressed further and have begun developing their respective implementation plans for the Policy Framework departments should detail such progress, including key objectives and timeframes anticipated in the plan.

The annual reporting framework is available at <http://www.dpc.wa.gov.au/psmd/>.

Implementing the Policy Framework: Info Sessions

The SEU has been conducting information sessions within the departments involved in the implementation of the *Policy Framework*. Sessions can be tailored to the specific point in the implementation process, where the department is at, incorporating examples that are relevant to that department. If you would like SEU to present a workshop, briefing, or training session specific to your department please contact us on 9216 3909, email at seu@eoc.wa.gov.au, or speak to your portfolio officer.



Milestones

Departmental Corporate Executive Implementation Plan - 30 June 2006



Implementation Plan guidelines will be uploaded onto the SEU website within the next week, to assist departments to draft their Implementation Plans for the *Policy Framework*.

Tools and Publications

The Needs and Impact Assessment Tool has been uploaded onto the Commission's website; enabling the initial screening and full assessment forms to be filled out electronically. These forms can be downloaded from www.eoc.wa.gov.au following links to the SEU.

Also the Implementation Guide has been printed and distributed throughout departments. If you would like extra copies of the guides, or any other publications, please call Chrystal Hellewell at the SEU on 9216 3909 or email seu@eoc.wa.gov.au

Watching Briefs: Update

- The Office of Multicultural Interests review of the Language Services Policy is due to be completed by September 2006. For further information please contact OMI on 9222 8800 or see: http://www.omi.wa.gov.au/omi_language.asp

Review of the *Equal Opportunity Act 1984*

The *Equal Opportunity Act 1984* is currently under review. The review covers all the Act including grounds and areas not currently included, terminology and definitions used in the act. Written submissions should be addressed to: The Equal Opportunity Act Review, Level 2, 141 St Georges Terrace, Perth WA 6000. Submissions will close on May 31, 2006. Further information can be received from the Equal Opportunity Commission, Level 2 141 St Georges Terrace, 9216 3900 or at www.eoc.wa.gov.au.



An information and explanatory session on the implementation plan summary guide has been arranged for Thursday 8th June from 2-3pm. If you are interested in attending please contact Chrystal on 9216 3909 or by email: seu@eoc.wa.gov.au